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COUNSELORS CAN DO
VIRTUALLY
anything.



SCHOOL COUNSELOR
LEADERSHIP NETWORK
RIVERSIDE COUNTY

WELCOME BACK
to SCHOOL
MUSTANGS
SCHOOL COUNSELORS:
BUILDING
BETTER
HUMANS

SCHOOL COUNSELORS

RESILIENT AND RELENTLESSLY

LEADING CHANGE

Strategies for Successful Needs Assessment Actions

Elementary Edition



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Sacred Heart University*



As school counselors, we recognize the importance of making data-driven decisions. Yet, we also must be cognizant of the need to hear from ALL of our stakeholders (students, parents/caregivers, educational leaders, & community members). One way to understand the unique and specific needs and perspectives of your school population is to implement a comprehensive needs assessment approach. Join me for this session which serves to give you direction and strategy on administering needs assessments for your own school/district.

Hello!

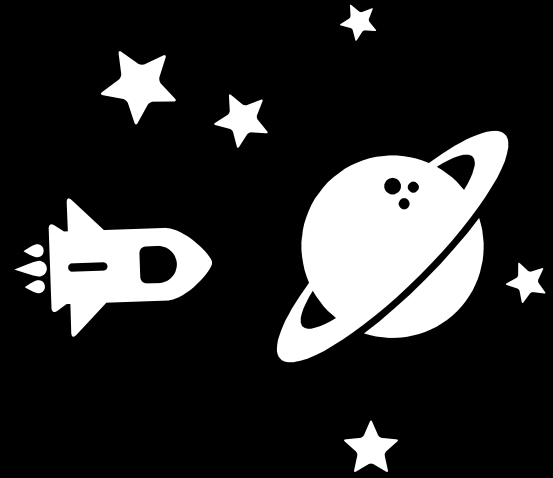


I am Sandi Logan-McKibben and I am happy to have you here.

Follow me
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Needs Assessments are IMPORTANT



*How do you KNOW what services should
be provided?*

Purpose of Needs Assessments



Baseline Data

You need preliminary data that can be utilized at a later date for comparison and illustration of change/impact

Identification of Services

Results of your Nas provide you with critical data about the needs of your stakeholders

Involving Stakeholders

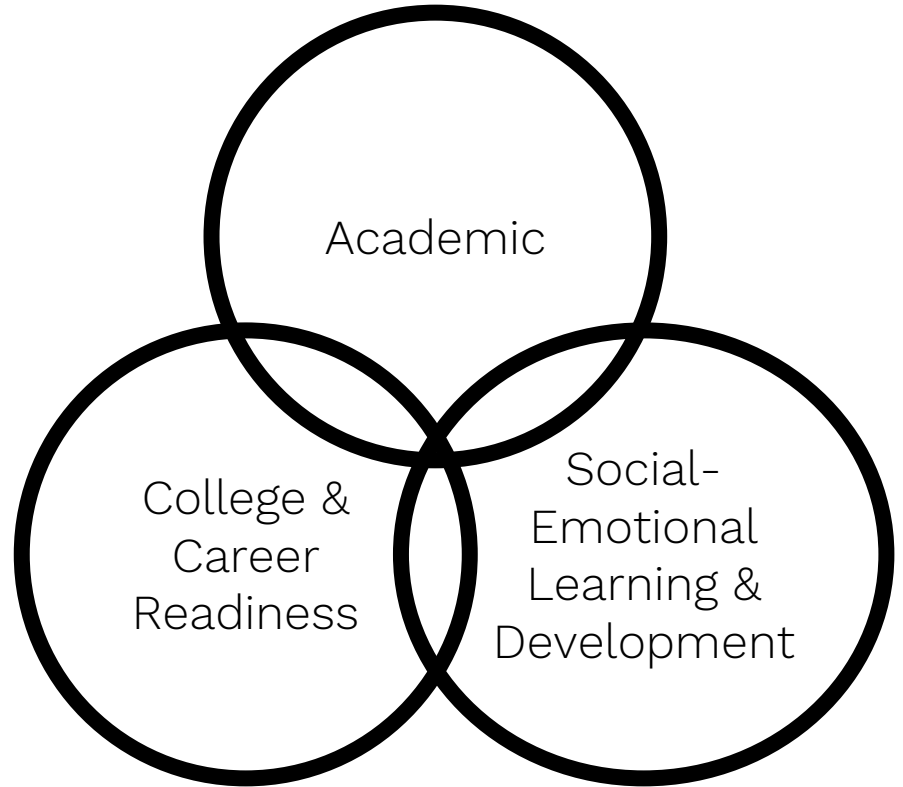
NA should be administered to multiple stakeholders rather than just one

**Strategy: Identify
what you want to
know and from
whom**

Content & Stakeholders

1.

Let's take a moment to consider what is relevant for the elementary level:



Utilize available resources

- CASEL & Measuring SEL Assessment Guide



- Panorama Education

20 Survey topics to choose from: School Climate, Student-Teacher Relationships, Classroom Belonging, School Safety

Elem version 3-5th grade; Secondary 6-12th grades

1	Classroom Climate			
2	Perceptions of the overall social and learning climate of the classroom.			
12				
13	3rd-5th grade survey			
14	Item	Answer choices		
15	How often does your teacher seem excited to be teaching your class?	Almost never	Once in a while	Someti
16	How fair or unfair are the rules in this class?	Very unfair	Somewhat unfair	Slightly
17	How positive or negative is the energy of this class?	Very negative	Somewhat negative	Slightly
18	In this class, how much does the behavior of other students hurt or help your learnin	Hurts my learning	Hurts my learning son	Hurts n

2.

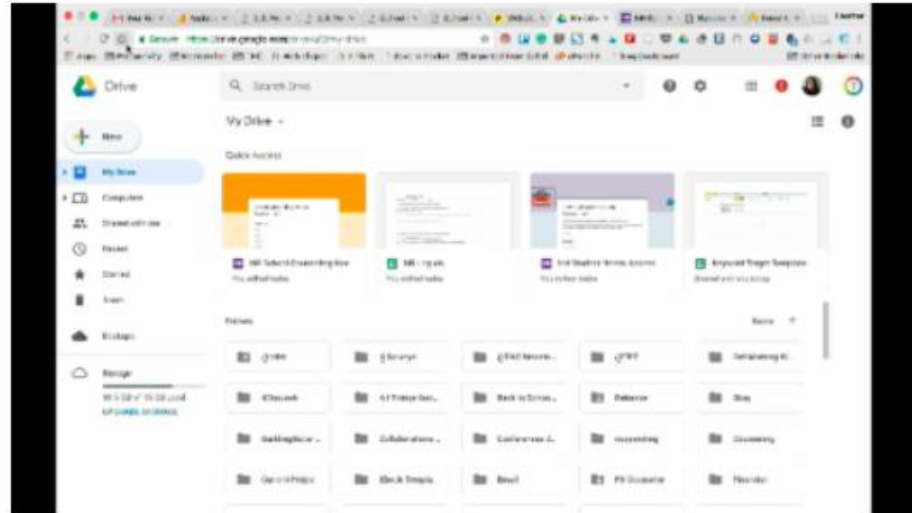
Strategy: Utilize technology

What technological systems, apps, software can assist you in your NA efforts?

Blog: The Helpful Counselor

How to make a needs assessment with Google

1. Open Google Drive to create a new Form



Example:

[Timbers](#)
[Elementary](#)
[Needs](#)
[Assessments](#)



Thank you for taking the time to complete this survey to best prepare our department to serve you and your students. We want to ensure that our campus develops and provides counseling services that address student needs. This survey intends to gather valuable information based on your observation of what students in your school may require a counseling and guidance program/curriculum. Please be honest in your responses. Only you will know the answers you provide. Thank you for your help.

PARENTS

**FACULTY
& STAFF**

STUDENTS

Example of a NA for your school staff

Created by Lareina Dibben, posted in
Elementary School Counselor
Exchange

The Inspiring School Counselor

[Video](#)

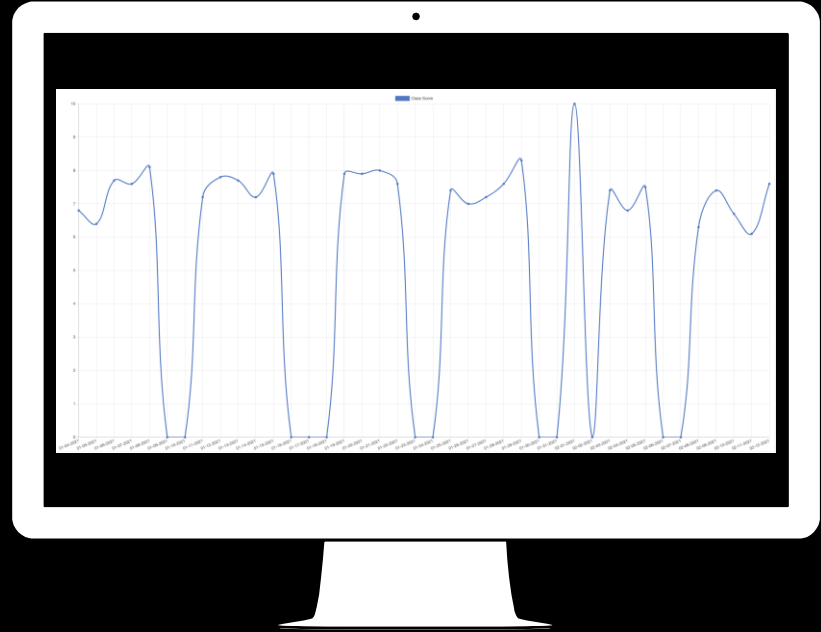
[Tutorial](#)

(2021)



Well Cheq

Online tool for
daily check-ins
with students



31st January, 2021

Last signed on @ 10:05 am

CHEQ ON ME

Q 01. How are you feeling today?



Happy



Sad



Frustrated



Angry



Worried



Restless



Excited



Left Out



Blah



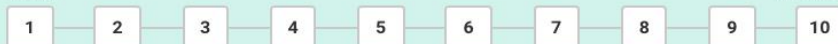
Tired



Calm

Q 02. Overall, how are you doing?

Terrible



Awesome

SUBMIT

Student Emotions Report

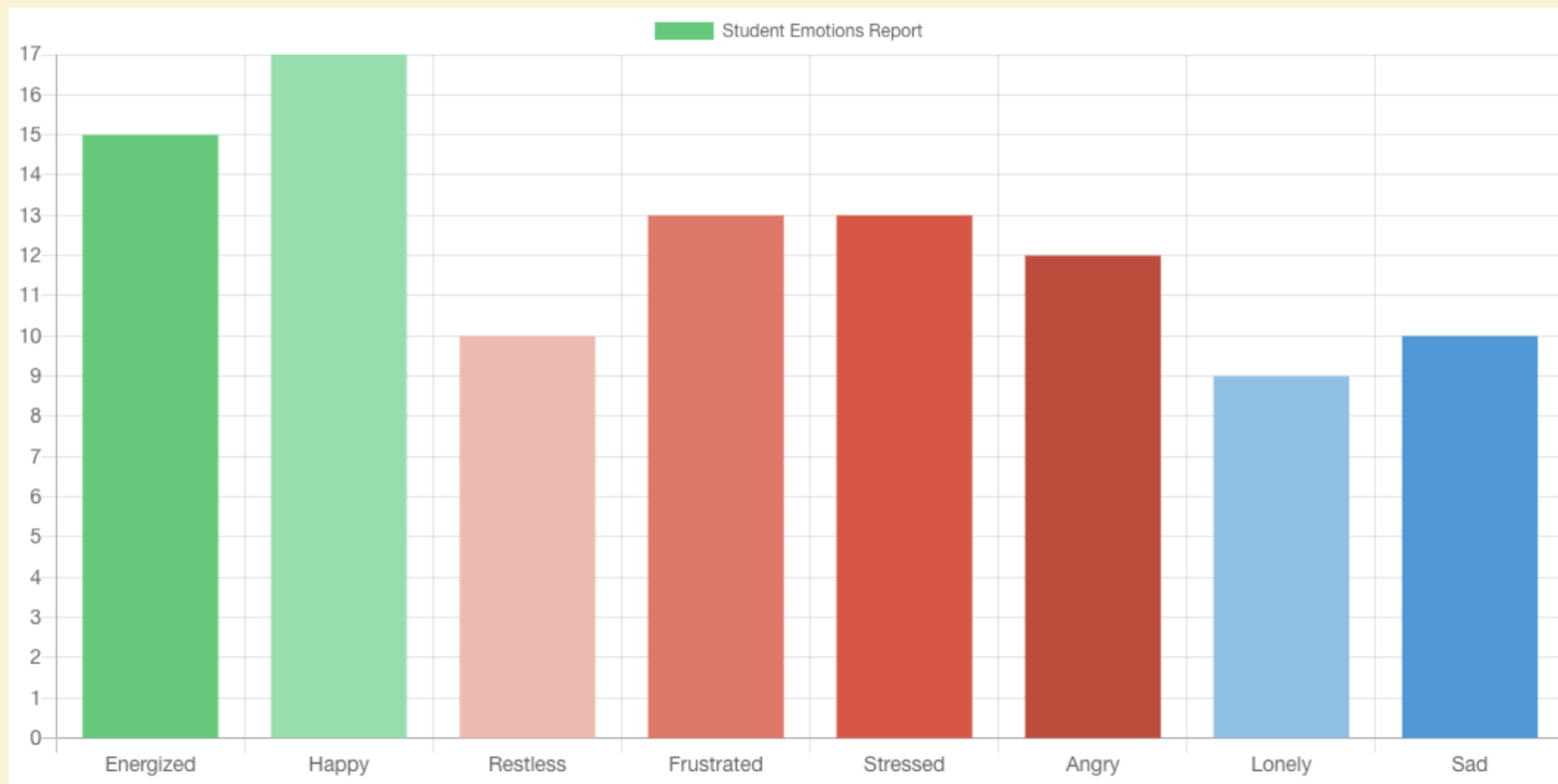
Class: 3ringCircus

From Date: 2020-09-01

To Date: 2021-02-12

GO

12th February, 2021



Strategy: Administer at multiple times throughout school year

3.

Identify a calendar for administering NA, whether by grade level or stakeholder or counseling service



Calendar

- Multiple administrations
 - Beginning of school year, end of term, end of school year
 - As needed to gain insights to best support and provide interventions
 - Work with administration so that it is in the school's master calendar



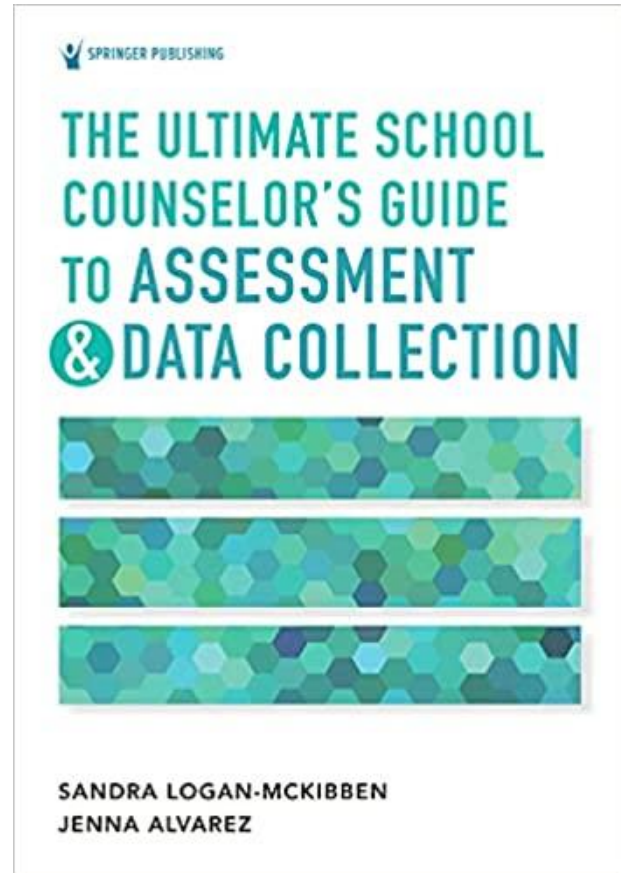
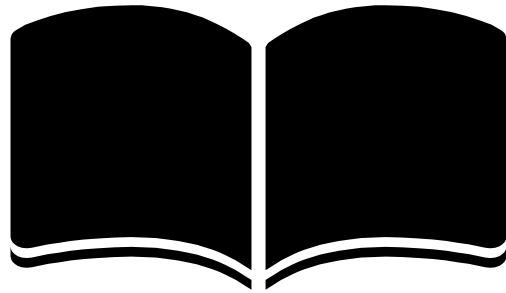
Strategy

- Publicize multiple methods (social media, website, newsletter, morning announcements, flyers)
- Motivate/ Incentivize
- Counseling team to decide what will be the focus of each NA administration

Remember, your NA is capturing a snapshot, one point in time. This is why it is critical to remember: Multiple times from multiple stakeholders



Shameless Plug 😊



Sacred Heart University's Online (limited residency) School Counseling Program debuts in 2022



Sacred Heart
UNIVERSITY

ISABELLE FARRINGTON COLLEGE OF EDUCATION

8 & 14 week
courses

Asynchronous

Two, 1-week
residencies
on-campus in
CT

[Website Link](#)

I have no doubt in the strength & resilience that each of you are bringing this school year! But also remember to take care and remember to breathe!



Any questions?

You can find me at

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